Supporting Change: School Uniforms

Case Study 3

About

Gnoll Primary School, Neath

350 Learners41% eligible for free school meals

Key areas being addressed

- Cost and affordability
- ✓ Promotion of School Essentials Grant
- Recycling

Identified Need

With the rising cost of living, local job losses and current economic climate, it became apparent that we needed to make adaptations in order to make uniform accessible to all, whilst still upholding the values and benefits of wearing school uniform.

We also had an increased number of families being referred for food bank support and requesting used uniforms.

Costs of change

No costs: Items are donated and effective referral and multi agency working is in place.



PLANT YNG NGHYMRU CHILDREN IN WALES

Actions being taken

- ✓ Introduction of darker colour polo shirts
- Introduction of 'iron on' logos to reduce costs
- Implemented 'swap shop', not just for uniforms, but also World Book days, costumes, football boots etc.
- Regular newsletters and texts reminding families of available support
- Foodbank and other referrals

Who is involved?

- School
- Parents / carers and the community
- ✓ Services (e.g. TAF, Foodbank)

School: Staff have excellent knowledge of families, are sensitive and discreet and build positive relationships with families.

Parents / Carers and community: Families are made aware of what is available and use the services. Donations are also received from families and the wider community.

Services: Referrals are made via email. This is proving to be a very effective method of accessing additional support

Impact and outcomes

- ✓ Families more able to feed and clothe their children
- Reduced stress and anxiety on parents/carers
- Parents see school as a supportive part of the wider community
- Increased number of families being referred for support
- Increased understanding of and access to benefits
- *"Sensitive and carefully planned provision"* Estyn

Barriers addressed

Parental anxieties around asking for help. Our conversations with families around pupil attendance has opened discussions around financial pressures and available support.

Advice to other schools

Evaluate the needs of the school community and find an approach which suits your schools.

Want to know more?

You can contact the school for further information about implementation: <u>evansf73@hwbcymru.net</u>