



PLANT YNG NGHYMURU
CHILDREN IN WALES

SESSIONAL YOUTH ENGAGEMENT WORKER

Application Pack

childreninwales.org.uk

Introduction

Job Title:	Sessional Youth Engagement Worker
Reports To:	Senior Officer Young Wales
Location:	Cardiff office based but outreach at various locations across Wales (transport costs covered)
Pay:	£125 per day

For an informal conversation about the role please contact Tegan who leads our Young Wales Programme on Tegan.waites@childreninwales.org.uk for an informal chat about the role.

The deadline for applications is 9am Monday 8th July 2024

Interviews will take place on Tuesday 16th July 2024 at CIW Office, SPARK, Maindy Road, Cardiff, CF24 4HQ

We are committed to providing services which embrace diversity and which promote equality of opportunity. This is underpinned by the Equality Act 2010 and will be adhered to at each stage of the recruitment process.

At Children in Wales, we know diversity fosters creativity and innovation. We are committed to equality of opportunity, to being fair and inclusive, and to being a place where all belong.

We therefore particularly encourage applications from candidates who are likely to be underrepresented in the Children in Wales workforce. These include people from Black, Asian and minority ethnic backgrounds, impairment or health condition, sexual orientation, religion or belief and young people under the age of 25.

Our recruitment panel will short-list for interview. They will not be provided with your contact details or any equal opportunities information. The information provided by unsuccessful applicants will be securely retained for a period of 1 year and then confidentially destroyed.

In the interests of economy, we can only acknowledge receipt of your application by email.

If successful in progressing to interview, you will be notified via the email address provided to us.

The enclosed set of information is designed to give you a fuller picture of what the post involves and information about Children in Wales.

The job description is designed to summarise clearly the scope and responsibilities of the post and ~~shall~~ be read thoroughly. The purpose of the person specification is to state, as precisely as possible, the minimum skills, experience and knowledge applicants must have to meet the requirements of the post. **It is essential that you read this carefully and address your application to the criteria contained in the person specification.** Failure to do so will considerably reduce your chances of being selected for interview

Job Description

Job Title:	Sessional Youth Engagement Worker
Relationships:	This role is managed by Senior Officer Young Wales
Purpose:	To support the Young Wales team to deliver their ambitious youth engagement programme

About the role:

Children in Wales' flagship youth engagement program 'Young Wales' delivers a number of events and activities throughout the year focused on active citizenship and hearing the voices of children and young people aged 11 – 25. This new role of Sessional Youth Engagement Worker will provide support to the Young Wales team during engagement activities such as residential, festivals and consultation sessions.

The post-holder will need to be able to work flexibly and build strong working relationships with children and young people.

Key Responsibilities of the role:

- To provide engagement support at a range of events and sessions organised by the Young Wales team.
- To build positive relationships with children and young people to ensure active participation and engagement.
- To prioritise inclusion, safeguarding and maximising meaningful impact for participants at all times.
- To follow relevant procedures to ensure psychological and physical safety for participants including risk assessment, safeguarding procedure and follow ups/recording with line manager.
- To contribute content to the Young Wales communications output including blogs, articles and social media content.
- To support in the planning and pre-delivery organisation of Young Wales activities as well as post-engagement support.
- Deliver objectives and agreed work programmes to the standards of Children in Wales
- Undertake own administration.
- Undertake any other reasonable duties as requested by the SLT of Children in Wales.

Person Specification

Key Requirements

Essential:

1. Good knowledge of approaches and techniques of children and young people's participation and engagement.
2. Excellent relationship building and collaboration skills.
3. Knowledge of Children's Rights and their practical application.
4. Good knowledge and working understanding of the political environment in Wales, including the Senedd, Welsh Government and local government.
5. Knowledge of Safeguarding in practice including contextual and digital safeguarding and a commitment to continuous learning and development in this area.
6. Strong interpersonal and communication skills (written and verbal) whilst collaborating with colleagues and external stakeholders.
7. Able to work effectively in a team, collaborating with colleagues and external stakeholders.
8. Able to represent Children in Wales with external audiences.
9. Effective organisational skills.
10. Able to produce a range of written resources, including good practice guides and toolkits for external audiences.
11. Able to meet deadlines and motivated by targets.
12. Strong project/programme delivery track record.
13. Ability to engage and motivate partners/stakeholders.
14. Ability to manage a complex and varied workload.

Background Information

Children in Wales – Plant yng Nghymru is the national representative membership organisation for individuals and organisations from all sectors who work with children, young people and families in Wales. Our membership is drawn from the public-, charitable/not-for-profit- and independent-sectors. Our work will be underpinned by a collaborative approach, which facilitates opportunities for our members, children and young people.

- We will work towards our vision in collaboration with our members by:
- Campaigning for the full adoption and implementation of the United Nations Convention on the Rights of the Child at every level of Welsh society.
- Challenging inequalities and promoting equity for all children and young people across Wales.
- Bringing together and amplifying a collective voice for transformational change at a policy level within Wales.
- Promoting and supporting the participation of children and young people within decision-making structures at all levels of government within Wales
- Providing a platform for the sharing of innovative practice across Wales.
- Advocating for the children's sector(s) on priority areas.
- Providing learning and development opportunities for the cross-sector children's professional workforce.
- Undertaking and disseminating research across our membership.

Children in Wales carries out a number of activities in order to meet these aims. These include:

- Organising conferences and seminars
- Providing training
- Supporting and developing strong networks and forums
- Producing and disseminating information
- Representing and consulting with members
- Research
- Direct work with children and young people through our Young Wales project

Children in Wales works in partnership with its sister organisations in England, Scotland and Northern Ireland and has strong links in Europe and internationally.

As a membership organisation we establish networks within Wales in order to represent the views of the constituency, establish common concerns and encourage multi-disciplinary activity. Members can be either corporate or individual and come from a wide variety of interests such as health, education, voluntary organisations, social services or self-help groups.

Our work is funded by grants from the Welsh Government, other grant givers and through self-generated income.

A Board of Trustees governs the work of the organisation

<http://www.childreninwales.org.uk/>