

Sessional Development Officer Participation

Have you worked with children and young people?

Are you passionate about supporting children and young people to have a voice and get involved?

Children in Wales is looking for experienced professionals to support the delivery of participation and children's rights work, primarily through engagement with children and young people and the organisations and professionals who support them.

Appointment

We are looking for suitably qualified and experienced professionals to support the work of Young Wales. If you are able to demonstrate an understanding and awareness of the importance of participation; have appropriate experience of working with and engaging children and young people from a range of backgrounds, then we would like to hear from you.

Key tasks will include

- Plan and deliver participation sessions and consultations with children and young people across Wales.
- Engage children and young people to ensure their voices are represented in policy and practice.
- Work with partner organisations to promote a children's rights approach and encourage participation activities.
- Coordinate and facilitate meetings, workshops, and youth-led events.
- Develop resources, reports, and promotional materials.
- Support the production and dissemination of consultation reports and summaries for various audiences, including children, professionals, and decision-makers.

Who may be interested

We welcome applications from everyone regardless of age, marriage and civil partnership (both same sex and opposite sex), impairment or health condition, sex, sexual orientation, pregnancy and maternity, race, religion or belief, gender identity or gender expression.

We are committed to being an anti-racist organisation and increasing diversity by removing barriers and supporting all our staff to reach their potential. We are

committed to recruiting Black, Asian and Minority Ethnic people and disabled people who are currently under-represented in Children in Wales.

This position might be of interest to those looking to contribute time flexibly to support Children in Wales projects on a sessional basis.

All work must comply with safeguarding, inclusion and equality policies.

The details

Reports to: Young Wales Manager

Rate of pay: £260 per day / £37 per hour

Hours: no guaranteed hours

Location: Cardiff base with significant travel across Wales. Access to transport is essential and travel expenses will be reimbursed.

If you would like an informal discussion before considering applying, please contact Thency Gunasekaran – Young Wales Manager:
thency.gunasekaran@childreninwales.org.uk

How to apply

If you are interested in applying, please send your CV along with your answers to the following questions. Please ensure that you remove your name and any identifiable information from your CV prior to submitting.

- 1. What skills and experience would you bring? [Max 250 words]**
- 2. What do you see as the benefits of participation work? [Max 250 words]**

For support with the application process please contact:
susie.mcandrew@childreninwales.org.uk

Applications will remain open during 2026

If successful in progressing to interview, you will be offered an interview date via the email address provided to us.

About us

Children in Wales has over 31 years of working collaboratively with organisations and individuals to champion the rights of babies, children and young people through our extensive programme of work as the national umbrella organisations for children. Our commitment to amplifying the voices of children and young people is at the core of our work and can be evidenced through our Young Wales programme.

For more information on our work please take a look at our [website](#).
